



Wednesday, January 29, 2020

Joint Communication
RTPA-RUSD Negotiations



RTPA: Joseph McLean, Travis Mougeotte, Dee Torrington, Colleen Crowe, Allison Moores, Jeremy Miller, Emily Thomas, and Laura Schultz (CTA)

RUSD: Anthony Limoges, Barbara Patterson, Matt Murphy, and Michelle Cannon. Absent: Martin Flowers, Amanda Makis.

Guests: John Gray, CEO and President, School Services of California
Cathy McGuigan, California Teachers Association

The Rocklin Teachers Professional Association (RTPA) and the Rocklin Unified School District (RUSD) met two times and worked collaboratively to reach an agreement on the calculation for the cost of 1%. The cost of 1% is a calculation used to determine what a 1% increase in salary and mandatory benefits would be for a bargaining unit. As many of you are aware, this calculation has been an obstacle in previous negotiation sessions. This agreed upon calculation will be useful in guiding a new way forward, for future negotiations.

The parties agree the following will be included in the calculation for the cost of 1%:

- All RTPA Certificated Salaries
- Certificated Statutory Benefits
- Masters and Doctoral Stipends
- Special Education Stipends

The parties met again on February 4, 2020 to continue bargaining. This agreement on the cost of 1% will assist the parties with collaborative and productive negotiations as we continue work together.